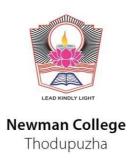


# POLICY DOCUMENTS

The policy document of Newman College is a detailed and encompassing resource that outlines the institution's commitment to optimizing resource utilization for the benefit of its diverse stakeholders. It serves as a roadmap for implementing effective measures that align with the college's vision, mission, and core values, promoting a holistic educational experience. These policy documents are designed to provide a guiding framework for quality initiatives, helping all stakeholders understand their roles and privileges. By adhering to these policies, the college aims to enhance its overall quality and ensure a structured and efficient operation, ultimately striving to achieve its vision.



Published on: June 2022 (Revised)



#### **PREFACE**

The policy document of Newman College provides a comprehensive account of the institution's policies to ensure maximum and effective utilization of the resources in the institution for the benefit of various stakeholders. It gives the guidelines for implementation of effective measures to provide holistic education in tune with the Vision, mission and core values of the College.

The policy documents are formulated to serve as a guiding framework for the quality initiatives of the College and will assist all stake holders to understand and identify the responsibilities and privileges bestowed upon them. The policy documents are envisaged to improve the overall quality of the institution and to ensure smooth and effective functioning to attain our vision.

PRINCIPAL

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# SCHOLARSHIP AND FREESHIP POLICY

#### **PREFACE**

At Newman College, we believe in fostering a dynamic learning environment that empowers our students to achieve their academic and personal aspirations. Our commitment to educational excellence extends to ensuring that every deserving student has access to the resources they need to succeed. Newman College Scholarship Policy is designed to reflect our unwavering dedication to supporting students from all walks of life. Through our scholarship program, we aim to alleviate financial barriers, promote diversity, and recognize outstanding achievements.

#### **OBJECTIVES**

The policy is designed to attain the following objectives:

- Promote Academic Excellence: To recognize and support outstanding academic
  achievement among our students by providing scholarships to those who consistently
  demonstrate exceptional performance in their studies. This encourage a culture of
  academic excellence at the College.
- 2. **Ensure Inclusivity and Diversity:** To enhance the diversity and inclusivity of our student body by offering scholarships that take into account not only academic merit but also factors such as socioeconomic background, ethnicity, and other underrepresented demographics. This objective aligns with our commitment to creating a welcoming and diverse learning community.
- 3. Alleviate Financial Barriers: To alleviate the financial barriers that students and their families may face when pursuing higher education. By offering scholarships based on need, this objective ensures that deserving students, regardless of their financial circumstances, can access the educational opportunities provided by the College.

#### **IMPLEMENTATION**

Newman College ensures all necessary steps to assist students from socially and

both state and central governments. College provides students with guidance and support, starting with informing them about various scholarship opportunities through circulars and helping them with the application process.

Below are the scholarship schemes for which our institution provides assistance. Please note that eligibility criteria and scholarship amounts are subject to change as per updates from the relevant authorities on their respective websites.

# **Government Scholarships**

# 1. Kerala State Higher Education Council Scholarship (HECS)

First Year Degree students of Science, Humanities, Social Sciences and Business Studies can apply for this scholarship. Applications should be submitted directly in the weblink: www.kshec.kerala.gov.in.

The minimum qualification for ST students is all pass. For SC students 55 to 60 percent as per the concerned subjects. For Physically Challenged students 45 percent. For BPL/OBC categories 55 to 65 percent and for General category 60 to 75 percent. The scholarship amount is Rs 12000 for first year, Rs 18000 for the second year and Rs 24000 for the third year. If the student goes for PG, the amount is Rs 40000 for the first year and Rs 60000 for the second year.

#### For details refer the website:

http://dcescholarship.kerala.gov.in/hescholarship/he\_ma/he\_maindx.php

# 2. State Merit Scholarship (SMS)

First Year UG and PG students who have scored 50 percent or above for the qualifying examination can apply for this scholarship. Family annual income should not exceed Rs 1 Lakh. The amount for graduate students is Rs 1250 per annum and for post graduate students is Rs 1500 per annum. **For details refer** the website http://www.dcescholarship.kerala.gov.in

# 3. Merit Scholarship to the Children of School Teachers (MSCT)

First year UG students who are children of primary and secondary school teachers can avail this scholarship of an amount of Rs 50 per month.

For details refer the website <a href="http://www.dcescholarship.kerala.gov.in">http://www.dcescholarship.kerala.gov.in</a>

# 4. Hindi Scholarship (HS)

First year UG and PG students who have taken Hindi as a sub subject in UG and main subject in PG are eligible to apply. The scholarship amount is Rs 500 per month for UG students and Rs 1000 per month for PG students.

For details refer the website: <a href="http://www.dcescholarship.kerala.gov.in">http://www.dcescholarship.kerala.gov.in</a>

# 5. Muslim Nadar Girls Scholarship (MNS):

First year UG girl students belonging to BPL family and backward community are eligible to apply for this scholarship which amounts to Rs 125 per annum. **For details refer the website** <a href="http://www.dcescholarship.kerala.gov.in">http://www.dcescholarship.kerala.gov.in</a>

# 6. Sanskrit Scholarship (SSE):

First year UG and PG students who are studying Sanskrit as main or sub subject can apply for this scholarship amounting to Rs 200 per month for UG and PG students. **For details refer the website** <a href="http://www.dcescholarship.kerala.gov.in">http://www.dcescholarship.kerala.gov.in</a>

# 7. Suvarna Jubilee Merit Scholarship (SJMS):

First year UG and PG students belonging to BPL family and having scored 50 percent or above in the qualifying examination can apply for this scholarship amounting to Rs 10000 per annum.

For details refer the website http://www.dcescholarship.kerala.gov.in

8. Blind/PH Scholarship (BPHFC):

Blind/PH/Deaf students of UG and PG courses can apply for this scholarship. Financial

support to blind students with family income below Rs 2.5 lakhs by way of meeting fee

charges. Hostel charges for all PH students who are hostellers and whose family annual

income is below Rs. 4.5 lakhs and Boarding charges for all PH studentswho are day

scholars and whose family annual income is below Rs. 4.5 lakhs For details refer

the website http://www.dcescholarship.kerala.gov.in

9. ASPIRE scholarship for PG programmes:

Meritorious students of PG courses are given Rs 8000 per month for pursuing short

term internships/projects undertaken within the state and Rs 10000 per month for

undertaking projects outside the state. The scholarship will be provided for a period of

one month.

For details refer the website http://www.dcescholarship.kerala.gov.in

10. C.H. Muhammedkoya Scholarship (CHMS)

Girl students of UG and PG courses belonging to Muslim, Latin and Converted

Christian community of Kerala are eligible to apply. They should have scored 50

percent or above for the qualifying examination and the annual family income of

parents should not exceed Rs 8 lakhs. The scholarship amount is Rs 5000 pa for UG

students and Rs 6000 per annum for PG students.

For details refer the

website: <a href="http://dcescholarship.kerala.gov.in/dmw/dmw\_ma/dmw\_ind.php#dialog">http://dcescholarship.kerala.gov.in/dmw/dmw\_ma/dmw\_ind.php#dialog</a>

11. Prof. Joseph Mundassery Scholarship (PJMS)

Meritorious students of Muslim, Christian, Sikkh, Buddist, Parsis and Jains

community who are studying for BA/BSc/B.Com in Arts/science colleges are eligible to apply for this. A cash award of Rs15000 is given to outgoing students who scores 80 percent and above in the UG final year examination and 75 percent above in the PG final year examination.

#### For details refer the website:

http://dcescholarship.kerala.gov.in/dmw/dmw\_ma/dmw\_ind.php

# 12. SNEHAPOORVAM scholarship of Kerala Social Security Mission

Scholarship given to students whose parents have passed away and are living with their relatives, friends or with the help and support of the community. The amount of the scholarship is Rs 10000 per annum for 3 years for UG students and same amount for PG students for 2 years.

#### For details refer the website:

http://socialsecuritymission.gov.in/index.php/snehapoorvam

# 13. VIDYASAMUNNATHI Scholarship

Educational Scholarship given to UG and PG students who belong to economically backward forward communities. The scholarship amount is Rs 5000 per year for UG students and Rs 6000 per year for PG students.

For details refer the website http://samunnathi.com/vidyasamunnathi

# 14. Kerala State Backward Classes Development Corporation (KSBCDC) Scholarship

Scholarship given to economically backward OBC students whose parents' annual income should not exceed Rs 120000. The amount of the scholarship is Rs 5000 per annum for UG students for 3 years and the same for PG students for 2 years. **For details refer the website** <a href="https://www.ksbcdc.com">www.ksbcdc.com</a>

# 15. PRATHIBHA Scholarship (KSCSTE, Govt. of Kerala)

The scholarship aims to motivate bright students to pursue higher studies in basic and natural sciences. It also gives Pratibha scholars opportunities to attend Science orientation programmes in reputed research laboratories and also to interact with pioneers in the field of science.

The scholarship is given to meritorious students of BSc Botany, Biotechnology, Chemistry, Mathematics, Physics and Zoology who have scored a minimum of 90 percent marks or equivalent grade for all subjects put together and a minimum of 90 percent for all science subjects put together. For SC/ST category the marks are fixed at 80 percent or above. The students can avail the scholarship for all years of UG and can also continue the same for PG.

For details refer the website <a href="http://ws.kscste.kerala.gov.in/prathibha">http://ws.kscste.kerala.gov.in/prathibha</a>

# 16. INSPIRE Scholarship (DST, Govt. of India)

Scholarship for Higher Education (SHE) is a component scheme under Innovation in Science Pursuit for Inspired Research (INSPIRE), which is a flagship programme of the Department of Science and Technology (DST), under the Ministry of Science and Technology, Government of India. It aims to engage young talents for the study of Science and Technology and pursue research as a career and to augment youth to undertake higher education in Science intensive courses by providing scholarships to deservingstudents.

Under this scheme SHE, 12,000 scholarships (From SHE-2017 onwards), each valued at Rs. 80,000/- are announced annually for students pursuing Bachelors and Masters level courses in Basic and Natural Sciences. Meritorious Students with aggregate marks within top 1% of their Class XII examination of any State/ Central Board in India are eligible. In addition, the student must be pursuing courses in Natural and Basic Sciences at the BSc, BS, and Int.MSc/MS level. Also those students who have secured ranks in the JEE of IIT, AIPMT (within top 10000 ranks), and are presently pursuing Natural and Basic Science courses in India at the BSc, BS, Int. MSc/MS level.

For details refer the website <a href="http://www.online-inspire.gov.in/">http://www.online-inspire.gov.in/</a>

17. PG Merit Scholarship For University Rank Holders

Scholarship given to UG rank holders in order to pursue their PG. The university should

issue rank certificates to the toppers of the university in B.A., B.Sc., and B.Com.

For details refer the website https://scholarships.gov.in/

18. PG Indira Gandhi Scholarship for Single Girl Child

Any single girl child, being the only child of her parents, is eligible to apply for the PG scholarship scheme during the first year of her admission to PG. The age of the girl student should not exceed 30 years at the time of admission. The scholarship amount is Rs. 2,000/- per month for a period of two years only (10 months in the year) i.e. full duration of a PG course.

For details refer the website https://scholarships.gov.in/

19. Post Metric Scholarship (PMS)

Scholarship given to students belonging to economically weaker sections of minority community (Muslims & Christians). The student must have secured 50% or equivalent grade in the previous final examination and the annual income of the parents/guardian from all sources should not exceed Rs. 2 lakhs. The scholarship amount is Rs. 3000 per annum for UG and PG students and maintenance allowance of Rs. 570/- per month for Hostellers & Rs. 300/- per month for Day Scholars. For details refer the website

https://scholarships.gov.in/

20. Central Sector Scholarship (CSS)

For availing this scholarship the applicant should have passed the Senior School

Certificate Examination conducted by CBSE by securing a total aggregate mark of 418/500 in Science, 396/500 in Commerce and 332/500 in other subjects (for all categories: SC/ST/OBC/UR). Annual income of the parents/guardian from all sources should not exceed Rs. 4.50 lakhs. The Scholarship Amount is Rs 1000/- per month for UG and Rs 2000 per month for PG students. **For details refer the website** <a href="https://scholarships.gov.in/">https://scholarships.gov.in/</a>

# 21. Post Metric Scholarships for Students with Disabilities (PMSD)

The Scholarship provides financial assistance to the parents of students with disabilities for studying in post-matric level. The financial assistance includes scholarship, book grant, escort/reader allowance, etc. Selection of the beneficiaries under these two scholarship schemes is on the basis of merit. For details refer the website <a href="https://scholarships.gov.in/">https://scholarships.gov.in/</a>

#### 22. 'E-Grantz' SCHOLARSHIPS

E-grantz is web based solutions for the timely disbursement of educational assistance to all eligible students of UG, PG and PhD level. **For details** refer the website <a href="https://www.egrantz.kerala.gov.in/">https://www.egrantz.kerala.gov.in/</a>

The different categories of educational grants/concessions under this scheme are given below:

- 1. Educational concession to the students belonging to the Scheduled Castes, Scheduled Tribes and Other Eligible Communities including Kudumbies and Converts.
- 2. Educational concession to Socially and Educationally Backward Communities under KPCR.
- 3. Educational Concession to the Forward Communities under KPCR

Apart from the mentioned scholarships, students may also receive financial benefits from local authorities and institutions. Institutions issue course certificates to help students claim such benefits."

- Student Aid Scholarship from Govt. of Kerala (SAF)
- Summer Research Fellowship Programme: https://www.ias.ac.in/
- Vijayabheri Meritorious Scholarship: https://scdd.kerala.gov.in/
- Indira Gandhi National Disability Scholarship Pension: https://dhenkanal.nic.in/
- Melpadom Attumalil Georgekutty Merit Scholarship
- Perambil Sri.P.K. Mathai memorial scholarship
- Chief Ministers Students Excellence Award
- Scholarship for SC from panchayat
- Scholarship from panchayat -Laptop scheme
- NCC Kerala Battalion- Free uniform for NCC students

# INSTITUTIONAL SCHOLARSHIPS AND FREESHIPS

# **FREESHIPS:**

The college has been providing fee concession/fee waiver/free books for needy students of all courses.

A standard procedure is followed for the same:

- The students who intend to avail this facility have to submit their application in a prescribed format to the Head of the department.
- The head of the department based on the applicant's academic performance and the economic background scrutinize the application and the same is discussed in the department faculty council.
- The decision of the faculty council is forwarded to the Principal by the Head of the department.
- The principal presents the same in the College council for scrutiny and decision

- Usually submission of the application happens in February/March before the Academic year begins in the case of already enrolled students and June/July for First year students.
- The freeship is limited to the tuition fees. All other fees except tuition fees shall have to be paid by the beneficiary.

#### **SCHOLARSHIPS:**

The college instituted Scholarships / Endowments for the academically excellent students from all the batches and courses. It is aimed to bring in an academic and co-curricular rigor among students and keep them focused on their academic track.

The main scholarship given by the institution are:

**Newman Talent Scholarship:** preference is given to those students who show excellence in academic or co- curricular activities and is not recipient of any other scholarships by government or NGOs. Each Department will provide the academic/ co-curricular data of the students and after due consideration suitable candidates are awarded with the scholarships. A total of 100 students will be awarded by this scholarship every year.

# **Endowment Scholarships:**

The College also arranges endowment Scholarships at the institutional level to motivate students and to strengthen academic growth. This policy details the framework adopted for the implementation and disbursement of the endowment:

- Given to students who are overall semester toppers of their batch
- The list of students who are batch toppers, subject toppers must be released by the
  Head of the Departments after the results are published for the respective semester to
  the staff secretary.
- The Scholarships will be applicable only for the batches and courses running during the respective academic year.
- The highest mark will be calculated based on the final mark obtained in the subject (including the External and Internal marks).

- In case of a tie, the student with the higher Internal marks will be selected for the Scholarship. If the internal mark also happens to be the same, the prize money will be shared among all the students with equal marks.
- While determining the list of students to be included for the Scholarships the decision of the College council will be final.
- After the list is published, suitable date, time and venue has to be fixed to disburse the Scholarships. This will be the responsibility of the staff secretary.
- The amount of cash incentive can be revised by the authorities concerned from time to time.
- The College management reserves the right to make amendments to the policy as and when required.

# Following are the various Endowments offered at the institution:

- 1. Sri. Joseph Kulathinal Merit cum Means award from among all students (for 3 students every year)
- 2. Best outgoing student Award
- 3. Msgr. Mathew Palamattom Award for top scorer in M.A. English (Final)
- 4. Prof. Sr. Berchumans Memorial Award for top scorer in Part I English (Up to IV Sem)
- 5. Prof. Sr. Amanda Memorial Award for top scorer in B.A. English (Up to IV Sem)
- 6. Prof. Manuel Thomas Memorial Award for top scorer in B.A. English (Final)
- 7. Prof. Elizabeth Joseph Award for top scorer in M.A. English (up to II Sem)
- 8. SABS Sisters Award for stop scorer in M.A. English (Final)
- 9. Prof. T.S. Chacko Award for top scorer in B.Sc. Mathematics (up to IV Sem)
- 10. Prof. T.S. Chacko Memorial Award for top scorer in B.Sc. Mathematics (up to IV Sem)
- 11. Prof. K. Bhaskaran Nair Award for top scorer in M.Sc. Mathematics (Final)
- 12. Prof. K. Bhaskaran Nair Memorial Award for top scorer in M.Sc. Mathematics (Final)
- 13. Prof. U.V. John Memorial Award for top scorer in B.Sc. Physics (up to IV Sem)
- 14. Anusha Memorial Award for top scorer in B.Sc. Physics (up to II Sem)
- 15. Physics Teachers Endowment Award for top scorer in Bsc Physics (Final)

- 16. Physics Teachers Endowment Award for top scorer in M Sc Physics (Final)
- 17. Physics Teachers Endowment Award for top scorer in M Sc Physics (Final)
- 18. Physics Teachers Endowment Award for top scorer in M Sc Physics (Final)
- 19. Prof. V.A. Mathew Memorial Award for top scorer in B.Sc. Chemistry (up to IV Sem)
- 20. Prof. P.C. Abraham Award for top scorer in B.Sc. Chemistry (up to II Sem)
- 21. Dr. K.U. Joseph Memorial Award for top scorer in M.Sc. Chemistry (up to II Sem)
- 22. Prof. Lucy James Merit Cum Means Award (from among B.Sc. Chemistry students)
- 23. K U Jospeh Memorial Merit Cum means CS3
- 24. K U Jospeh Memorial Merit Cum means CS7
- 25. K U Jospeh Memorial Merit Cum means CS10
- 26. K U Jospeh Memorial Merit Cum means CS10
- 27. Prof. Kochuthressia Joseph Award for top scorer in B.Sc. Zoology (Final)
- 28. Prof. Kochurani K C Endowment for top scorer in B.Sc. Zoology (First year)
- 29. Prof. Kochurani K C Endowment for top scorer in B.Sc. Zoology (First year)
- 30. Prof. V M Ouseph award for Best outgoing Student
- 31. Prof. K.J. John Award for top scorer in B.Sc. Botany (Final)
- 32. Prof. Biniamma Abraham Award for top scorer in B.Sc. Botany (Final)
- 33. A.S. Gafoor Memorial Award for top scorer in B.A. Economics (up to IV Sem)
- 34. Rony M Joshy Memorial award for top scorer in B.A. Economics Final
- 35. Jins Jacob Memorial Award for top scorer in B.A. History (up to IV Sem)
- 36. Golden Jubilee Memorial endowment award for top scorer in B.A. History (Final)
- 37. Prof. M.J. John Award for top scorer in M.Com (up to II Sem)
- 38. Prof. K V Devassia Award for Academic excellence
- 39. Award for top scorer in B.com Finance and Taxation (Aided)
- 40. Esprit Scholarship 2018 (Aided)
- 41. Esprit Scholarship 2018 (Self Financing)
- 42. Award for Meritorious student of B.Com Self Financing Finance & Taxation
- 43. Award for Meritorious student of B.Com Self Financing Co-operation
- 44. Award for Meritorious student of B.Com Self Financing Computer Application

- 45. Award for Meritorious student of M.com Self Financing
- 46. Award Top scorer in Malayalam
- 47. Award for Meritorious Student of Department of Communicative English Self Financing

The Merit scholarships provided by the college would surely drive more students to increase their performance and also motivate the high performers to be consistent with their performance.