






Newman College

Affiliated to Mahatma Gandhi University

Reaccredited by NAAC with A grade (Cycle 3, CGPA 3.32)

Email: principal@newmancollege.ac.in

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Phone: 04862-222686   

Criterion VI Governance, Leadership and Management



6.3

Faculty Empowerment Strategies

6.3.2

Principal's Declaration

Submitted to



National Assessment and Accreditation Council



NEWMAN COLLEGE

THODUPUZHA, IDUKKI
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Declaration of the Principal

This is to certify that the following number of teachers were given financial support to participate/present paper in Workshops, Conferences or any Professional Development Programmes or to take membership in any Professional Body during the last five financial years from 2018-2023


Year	Total Number of Teachers who Availed Financial Support to attend Workshops, Conferences or any Professional Development Programmes or to take Membership in Professional Bodies	Total Amount Given (in INR)
2022-2023	84	176900.00
2021-2022	46	135099.00
2020-2021	14	27350.00
2019-2020	12	26950.00
2018-2019	14	33400.00
Total	170	399699.00

Percentage of Teaching Staff who received Financial Support=

$$\frac{\text{Total number of teachers provided with financial support during the last five years}}{\text{Total No. of full - time teachers year wise during last five years}} \times 100$$

$$= \frac{170}{512} \times 100 = 33.20$$




Principal
DR. BIJIMOL THOMAS
PRINCIPAL
NEWMAN COLLEGE, THODUPUZHA
PEN: 4673374



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List of Teachers who Received Financial Support to attend Workshops, Conferences or any Professional Development Programmes or to take Membership in Professional Bodies

2022-2023

Sl. No.	Year	Name	Department	Workshop/Conference/Professional Development Programme Attended/ Professional Body Membership Taken	Amount
1.	2022-2023	Aby Thomas	Commerce	Interdisciplinary Refresher Course in Advanced Research Methodology	1000
2.	2022-2023	Afina Mary Saju	Malayalam	National Seminar on Life Writing: Form and Characteristics	800
3.	2022-2023	Ajeesha Thomas	Malayalam	FDP on Moodle Based Learning Management System and Course Design	500
4.	2022-2023	Ajomy Maria Joseph	English	Interdisciplinary Refresher Course in Advanced Research Methodology	1000
5.	2022-2023	Aleena James	Psychology	International Conference on Psychological Skill Acquisition	7000
6.	2022-2023	Alex Joseph	Chemistry	Interdisciplinary Refresher Course in Advanced Research Methodology	1000
7.	2022-2023	Alphin Rose Mathew	Zoology	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
8.	2022-2023	Amal Philip	History	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
9.	2022-2023	Anand Abraham	English	One Week Workshop on Research Methodology	1630
10.	2022-2023	Anju Liz Kurian	Political Science	Workshop on Carbon Neutrality and Sustainability: Assessment	100





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				and Reporting	
11.	2022-2023	Anju Sukumaran	Commerce (Self-finance)	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
12.	2022-2023	Anju T R	Biotechnology	International Conference on New Trends in Applied Chemistry	3500
13.	2022-2023	Anu Mary Joseph	Chemistry	Interdisciplinary Refresher Course in Advanced Research Methodology	1000
14.	2022-2023	Beena Deepthi Louis	Commerce	Conference on Social Initiatives	10000
15.	2022-2023	Beena Mary John	Physics	National Conference on Materials for Industrial and Societal Applications	1000
16.	2022-2023	Bejoy Thomas	Chemistry	Workshop in Global Academic Carnival	6000
17.	2022-2023	Benson N Antony	English	Interdisciplinary Refresher Course in Advanced Research Methodology	1000
18.	2022-2023	Bijimol Thomas	English	Conference of Principals	3000
19.	2022-2023	Bincy C J	Malayalam	National Seminar Life Writing: Form and Characteristics	800
20.	2022-2023	Bindu Joseph	English	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
21.	2022-2023	Boney Bose	Commerce	Conference on Social Initiatives	10000
22.	2022-2023	Chandranjaly V C	Commerce (Self-finance)	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
23.	2022-2023	Cincy George	Chemistry	International Conference on New Trends in Applied Chemistry	3500
24.	2022-2023	Cintil Jose Chirayil	Chemistry	International Conference on New Trends in Applied Chemistry	3500
25.	2022-2023	Dary John	Mathematics	Interdisciplinary Refresher Course in Advanced Research Methodology	2500
26.	2022-2023	Deepa Abraham	Economics	Interdisciplinary Refresher Course in Advanced Research Methodology	1000
27.	2022-2023	Divya James	Commerce	Conference on Social Initiatives	10000





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28.	2022-2023	Eldho K Thomas	Mathematics	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
29.	2022-2023	Elizabeth Mathew	Communicative English(Self-financing)	One Week Workshop on Research Methodology	1630
30.	2022-2023	Fathima Begum	Communicative English (Self-financing)	One Week Workshop on Research Methodology	1630
31.	2022-2023	George Sebastian	English	Writeshop on "To Chronicle 100 Years of the Teresian Legacy"	697
32.	2022-2023	Indu Sebastian	Physics	Interdisciplinary Refresher Course in Advanced Research Methodology	1000
33.	2022-2023	Jaiby Cyriac	Botany	International Conference on New Trends in Applied Chemistry	3500
34.	2022-2023	Jane A Luke	Statistics	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
35.	2022-2023	Jeen Maria Mathews	Physics	International Conference on Science and Technology of Advanced Materials	5500
36.	2022-2023	Jenni K Alex	Economics	Sixth Equal Opportunities Conference "Sustainable Leadership and Technology Innovation Management"	7400
37.	2022-2023	Jerin Jose	English	One Week Workshop on Research Methodology	1630
38.	2022-2023	Jisha Jacob	Zoology	International Symposium on New Trends in Applied Chemistry	3600
39.	2022-2023	Jisna Joseph	Commerce (Self-financing)	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
40.	2022-2023	Jithin Joy	Chemistry	Workshop in Global Academic Carnival	6000
41.	2022-2023	Joel George	Commerce	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
42.	2022-2023	Julia Mackolil	Psychology	International Conference on Psychological Skill Acquisition	7000





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43.	2022-2023	Keerthana S	Communicative English (Self-financing)	One Week Workshop on Research Methodology	1630
44.	2022-2023	Kiran J Kattakkayam	Commerce (Self-financing)	FDP on Moodle Based Learning Management System and Course Design	500
45.	2022-2023	Krishnakumar M V	History	81st Session of Indian History Congress	5500
46.	2022-2023	Lakshmi Suresh	Commerce (Self-financing)	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
47.	2022-2023	Liz Jacob	Librarian	5 day National Workshop cum Training Automation and Digitalization	2000
48.	2022-2023	Mariat George	Botany	International Symposium on New Trends in Applied Chemistry	3500
49.	2022-2023	Meera Mathews	English	FDP on Moodle Based Learning Management System and Course Design	500
50.	2022-2023	Nancy Jacob	Mathematics	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
51.	2022-2023	Naveen Thomas	English	One Week Workshop on Research Methodology	1630
52.	2022-2023	Neerada Maria Kurian	Hindi	Interdisciplinary Refresher Course in Advanced Research Methodology	1000
53.	2022-2023	Nimmy John	Commerce (Self-financing)	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
54.	2022-2023	Noble C Kurian	Physics	Interdisciplinary Refresher Course in Advanced Research Methodology	1000
55.	2022-2023	Parvathy S Nair	Malayalam	FDP on Moodle Based Learning Management System and Course Design	500
56.	2022-2023	Prageesh C Mathew	Commerce	Conference on Social Initiatives	10000
57.	2022-2023	Preetha Jose	Mathematics	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
58.	2022-2023	Preethi Chandran P B	History	Workshop on Carbon Neutrality and Sustainability: Assessment	100





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59.	2022-2023	Preethy Mathew	Commerce (Self-financing)	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
60.	2022-2023	Princy Jacob	English	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
61.	2022-2023	Ratheesh E R	Economics	Workshop in Global Academic Carnival	6000
62.	2022-2023	Rintu Jose	Commerce (Self-financing)	FDP on Moodle Based Learning Management System and Course Design	500
63.	2022-2023	Riya Rose George	Biotechnology	International Symposium on New Trends in Applied Chemistry	3500
64.	2022-2023	Romy Thomas	Communicative English(Self-financing)	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
65.	2022-2023	Rosemary Varghese	Economics	Interdisciplinary Refresher Course in Advanced Research Methodology	1000
66.	2022-2023	Saju Abraham	Botany	Workshop in Global Academic Carnival	6000
67.	2022-2023	Sandhyamol V S	Economics	Interdisciplinary Refresher Course in Advanced Research Methodology	1000
68.	2022-2023	Sarika Pushpan	Commerce	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
69.	2022-2023	Sherin Varghese	Communicative English(Self-financing)	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
70.	2022-2023	Sibi Mohanan	Malayalam	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
71.	2022-2023	Simi N J	Physics	National Level FDP on OBE	300
72.	2022-2023	Sobha Thomas	Commerce (Self-financing)	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
73.	2022-2023	Sobhitha Joy	Malayalam	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
74.	2022-2023	Sona George	English	Workshop on Creative Writing,	200





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				Translation and Publishing Entrepreneurship	
75.	2022-2023	Sona John	Chemistry	International Conference on Science and Technology of Advanced Materials	1500
76.	2022-2023	Sona Jose	Mathematics	International Conference on Recent Developments in Pure and Applied Mathematics	1500
77.	2022-2023	Sona Liz Mathews	Commerce (Self-financing)	FDP on Moodle Based Learning Management System and Course Design	500
78.	2022-2023	Subin Jose	Physics	Kerala Startup Mission IEDC Summit 2024	2600
79.	2022-2023	Swathi Venugopal	Commerce (Self-financing)	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
80.	2022-2023	Teena Tomson	English	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
81.	2022-2023	Tinto P James	Political Science	Workshop on Carbon Neutrality and Sustainability: Assessment and Reporting	100
82.	2022-2023	Xavier Kurian	Economics	Workshop in Global Academic Carnival	6000
83.	2022-2023	Bany Joy	Zoology	Zoological Society of India - Membership	2500
84.	2022-2023	Leena P Kuriakose	English	Association for the Study of Literature and Environment- Membership	6723

2021-2022

Sl. No.	Year	Name	Department	Workshop/Conference/Professional Development Programme Attended/ Professional Body Membership Taken	Amount
1.	2021-2022	Aby Thomas	Commerce	Online Workshop of Thirty Hours on Project Guidance: A Practical Approach	1450
2.	2021-2022	Afina Mary Saju	Malayalam	Orientation Programme for Faculty in	1950





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				Universities/Colleges/Institutes of Higher Education	
3.	2021-2022	Ajomy Maria Joseph	English	Refresher Course in English Language and Literature	1000
4.	2021-2022	Alex Joseph	Chemistry	Online Refresher Course/Two week Faculty Development Program Outcome Based Education and Technology in Higher Education	1300
5.	2021-2022	Anju T R	Biotechnology	International Conference on Technologies for Smart Green Connected Societies 2021	2588
6.	2021-2022	Anu Mary Joseph	Chemistry	Faculty Development Programme on Emerging Best Practices in Higher Education	1000
7.	2021-2022	Bany Joy	Zoology	Refresher Course in Life Sciences	1450
8.	2021-2022	Beena Deepthi Louis	Commerce	Refresher Course/Faculty Development Programme on Research Methodology	1450
9.	2021-2022	Beena Mary John	Physics	Refresher Course on Advanced Research Methodology	1450
10.	2021-2022	Benson N Antony	English	Orientation Programme for Faculty in Universities/Colleges/Institutes of Higher Education	1450
11.	2021-2022	Bindu Joseph	English	Orientation Programme for Faculty in Universities/Colleges/Institutes of Higher Education	1450
12.	2021-2022	Cincy George	Chemistry	International Online Conference on Macromolecules: Synthesis, Morphology, Processing, Structure, Properties and Applications	3800
13.	2021-2022	Cintil Jose	Chemistry	International Online Conference on Macromolecules: Synthesis, Morphology, Processing, Structure, Properties and Applications	3800
14.	2021-2022	Dary John	Mathematics	Refresher Course in Mathematics	1450
15.	2021-2022	Divya James	Commerce	Refresher Course Enhancing	1450





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				Efficiency and Culture of Learning in Higher Education	
16.	2021-2022	Eldho K Thomas	Mathematics	Orientation Course for Faculty in Universities/Colleges/Institutes of Higher Education	1950
17.	2021-2022	Indu Sebastian	Physics	Refresher Course/Faculty Development Programme on Research Methodology	1450
18.	2021-2022	Jaiby Cyriac	Zoology	Workshop on Optimising ICT tools for Higher Education organised by Teaching Learning Centre, Ramanujan College, University of Delhi	1000
19.	2021-2022	Jisha Jacob	Zoology	Refresher Course in Zoology	1450
20.	2021-2022	Jithin Joy	Chemistry	International Online Conference on Macromolecules: Synthesis, Morphology, Processing, Structure, Properties and Applications	3800
21.	2021-2022	Krishnakumar M V	History	Sixth Annual International Session of Kerala History Congress	573
22.	2021-2022	Leena P Kuriakose	English	ASLE 2021 Virtual Conference	2500
23.	2021-2022	Mariat George	Botany	Refresher Course on Research Methodology	1450
24.	2021-2022	Meera Mathews	English	Orientation Programme for Faculties in Universities Colleges and Institutions of Higher Education	1950
25.	2021-2022	Neerada Maria Kurian	Hindi	Refresher Course/Faculty Development Programme on Research Methodology	1450
26.	2021-2022	Noble C Kurian	Physics	Faculty Induction Programme, HRDC, Kannur University	1000
27.	2021-2022	Pratheesh Mathew	Mathematics	Refresher Course in Mathematical Science	1000
28.	2021-2022	Princy Jacob	English	Refresher Course/Faculty Development Programme on Research Methodology	1450
29.	2021-2022	Rintu Manuel	Chemistry	International Online Conference on Macromolecules: Synthesis, Morphology, Processing,	3800





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				Structure, Properties and Applications	
30.	2021-2022	Riya Rose George	Biotechnology	International Conference on Technologies for Smart Green Connected Societies 2021	2588
31.	2021-2022	Rosemary Varghese	Economics	International Workshop on Academic Writing and Communication Skills, Research Methodology, Reference Management and Academic Publishing	1900
32.	2021-2022	Simi N J	Physics	Refresher Course/Faculty Development Programme on Managing Online Classes & Co-creating MOOCS 6.0	1450
33.	2021-2022	Sona George	English	Refresher Course/Faculty Development Programme on Research Methodology	1450
34.	2021-2022	Sona John	Chemistry	7 Day Hands on Training on Origin Pro Software	2750
35.	2021-2022	Sona Jose	Mathematics	Faculty Development Programme on The Best Practices for Online Teaching: Classrooms, Courseware and Tools	1600
36.	2021-2022	Alice K V	Mathematics	Diocesan Technical Education Trust Membership	6500
37.	2021-2022	Bijimol Thomas	English	Diocesan Technical Education Trust Membership	6500
38.	2021-2022	Bincy C J	Malayalam	Diocesan Technical Education Trust Membership	6500
39.	2021-2022	Jane A Luke	Statistics	Diocesan Technical Education Trust Membership	6500
40.	2021-2022	Jenni K Alex	Economics	Diocesan Technical Education Trust Membership	6500
41.	2021-2022	Nancy Jacob	Mathematics	Diocesan Technical Education Trust Membership	6500
42.	2021-2022	Prageesh C Mathew	Commerce	Diocesan Technical Education Trust Membership	6500
43.	2021-2022	Raju Jacob	Malayalam	Diocesan Technical Education Trust Membership	6500
44.	2021-2022	Romy Thomas	Communicative English(Self-	Diocesan Technical Education Trust Membership	6500





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			financing)		
45.	2021-2022	Saju Abraham	Botany	Diocesan Technical Education Trust Membership	6500
46.	2021-2022	Xavier Kurian P	Economics	Diocesan Technical Education Trust Membership	6500

2020-2021

Sl. No.	Year	Name	Department	Workshop/Conference/Professional Development Programme Attended/ Professional Body Membership Taken	Amount
1.	2020-2021	Ajomy Maria Joseph	English	Faculty Development Programme on Open Source Tools for Research	1500
2.	2020-2021	Bijimol Thomas	English	Faculty Development Programme in Digital Learning - New Normal Mode	1500
3.	2020-2021	Bincy C J	Malayalam	Webinar on LinganeethiyumPothubodhavu m:MarunnaKalaghattathil	925
4.	2020-2021	Cibil Sunny	Malayalam	Multilingual National Webinar En-Contours	925
5.	2020-2021	Dary John	Mathematics	Refresher Course in Information Technology	2000
6.	2020-2021	Divya James	Commerce	Faculty Development Program Capacity Building in Drafting Proposals for Funded Research	1500
7.	2020-2021	Jenni K Alex	Economics	Refresher Course in Women's Studies & Women Empowerment	2250
8.	2020-2021	Julia Mackolil	Psychology	Online Training Programme on Academic Leadership	2000
9.	2020-2021	Krishnakumar M V	History	Refresher Course in History	2000
10.	2020-2021	Leena P Kuriakose	English	Faculty Development Programme on the theme of Rethinking Critical Theory and Praxis in the Humanities and Social Sciences	1500
11.	2020-2021	Prageesh C Mathew	Commerce	Two-week Online Interdisciplinary Refresher	1000





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				Course on Blended Learning and Flipped Classroom	
12.	2020-2021	Princy Jacob	English	Faculty Development Programme on Online Education in Higher Education Institutions	1500
13.	2020-2021	Sona John	Chemistry	International Conference on Nano Science and Nano Technology	2500
14.	2020-2021	Thomson Joseph	Physical Education	Triennial Conference & 19th General Body Meeting of Member Institutions of AIACHE	6250

2019-2020

Sl. No.	Year	Name	Department	Workshop/Conference/Professional Development Programme Attended/ Professional Body Membership Taken	Amount
1.	2019-2020	Aby Thomas	Commerce	Orientation Programme XLI	1500
2.	2019-2020	Afina Mary Saju	Malayalam	National Seminar on Bhasha - Sahithyam - Samskaram	1000
3.	2019-2020	Anju T R	Biotechnology	Workshop for Master Mentor Training Programme	1500
4.	2019-2020	Bany Joy	Zoology	International Conference on Reiterating Biodiversity	8000
5.	2019-2020	Beena Mary John	Physics	Refresher Course in Material Science	1000
6.	2019-2020	Jithin Joy	Chemistry	Orientation Programme XLI	1500
7.	2019-2020	Krishnakumar M V	History	Refresher Course in Gender Studies	1000
8.	2019-2020	Neerada Maria Kurian	Hindi	Orientation Programme XLII	1000
9.	2019-2020	Pratheesh Mathew	Mathematics	Refresher Course in Mathematics	1000
10.	2019-2020	Ratheesh E R	Economics	International Conference on Politics & Economics of Climate Change	3350





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11.	2019-2020	Sibi Mohanan	Malayalam	One Day Webinar on Nalacharitham: Kavithayum Jeevithavum	600
12.	2019-2020	Sona John	Chemistry	International Conference on Science and Technology of Advanced Materials	5500

2018-2019

Sl. No.	Year	Name	Department	Workshop/Conference/Professional Development Programme Attended/ Professional Body Membership Taken	Amount
1.	2018-2019	Anitha Thomas	Commerce	Orientation Programme XXXV	1500
2.	2018-2019	Bany Joy	Zoology	Advance Regional Workshop on Mis-appropriation of Traditional Knowledge Systems: Quest Towards Sustainable Biodiversity	6000
3.	2018-2019	Bijimol Thomas	English	Short-Term Course in Research Methodology	5500
4.	2018-2019	Cintil Jose Chirayil	Chemistry	36th Orientation Programme	1500
5.	2018-2019	Divya James	Commerce	Refresher Course in Commerce and Management	1000
6.	2018-2019	George Sebastian	English	Refresher Course in English	1000
7.	2018-2019	Indu Sebastian	Physics	Orientation Programme XXXVIII	1500
8.	2018-2019	Jane A Luke	Statistics	Faculty Development Programme on MOOCs and E-Content Development	1500
9.	2018-2019	Jismol George	Botany	National Workshop in Molecular Biology	6000
10.	2018-2019	Parvathy S	Biotechnology	National Conference on Recent Advances in Virology and Bacteriology	1700
11.	2018-2019	Sindhu Rachel Joy	Biotechnology	National Conference on Recent Advances in Virology and Bacteriology	1700





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12.	2018-2019	Sona Jose	Mathematics	89th Orientation Course	1500
13.	2018-2019	Sony Kuriakose	Commerce	Refresher Course in Commerce and Management	1000
14.	2018-2019	Anju T R	Biotechnology	Kerala Academy of Sciences Membership	2000



Principal

DR. BIJIMOL THOMAS
PRINCIPAL
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PEN: 467332